

Temperament Indicator 1

INSTRUCTIONS FOR RESPONDING

In the spaces provided below, read the four terms listed across each line. Then, from most to least, rate the terms that are characteristic of you in ministry or work-related environments. For example, number 4 would be most like you, and number 1 least like you. Each word will have a 1, 2, 3, or 4.

Sample:

<u> 3 </u> Direct	<u> 4 </u> Popular	<u> 1 </u> Loyal	<u> 2 </u> Analytical
<u> </u> Decisive	<u> </u> Outgoing	<u> </u> Dependable	<u> </u> Logical
<u> </u> Controlling	<u> </u> Expressive	<u> </u> Steady	<u> </u> Thorough
<u> </u> Competent	<u> </u> Influential	<u> </u> Responsible	<u> </u> Skeptical
<u> </u> Blunt	<u> </u> Enthusiastic	<u> </u> Sensible	<u> </u> Compliant
<u> </u> Competitive	<u> </u> Persuasive	<u> </u> Cooperative	<u> </u> Serious
<u> </u> Callous	<u> </u> Impulsive	<u> </u> Submissive	<u> </u> Accurate
<u> </u> Volatile	<u> </u> Manipulative	<u> </u> Conforming	<u> </u> Picky
<u> </u> Persistent	<u> </u> Personable	<u> </u> Harmonious	<u> </u> Creative
<u> </u> Productive	<u> </u> Animated	<u> </u> Restrained	<u> </u> Fearful
<u> </u> Self-reliant	<u> </u> Articulate	<u> </u> Predictable	<u> </u> Diplomatic
<u> </u> Total	<u> </u> Total	<u> </u> Total	<u> </u> Total

INSTRUCTIONS FOR SCORING

1. Total the numbers in each column above and place that number in the blank provided at the bottom of each column.
2. On a scale of zero to fifty, circle the closest number in each column below that reflects the total score for the above column.
3. Connect the circles.
4. This highest number represents your strongest temperament type. The next highest represents your second strongest temperament type.
5. Have someone who knows you well complete the indicator on you. Compare the scores and discuss any differences.

50	50	50	50
45	45	45	45
40	40	40	40
35	35	35	35
30	30	30	30
25	25	25	25
20	20	20	20
15	15	15	15
10	10	10	10
5	5	5	5
0	0	0	0
DOER	INFLUENCER	RELATOR	THINKER