

Giftability Inventory

Note: The purpose of the questionnaire you are about to take is not meant to be a final determination of your spiritual gifts. However, it should begin to pinpoint areas where your gift cluster or gift mix can be found.

DIRECTIONS

Please follow these directions when filling out the inventory:

1. Begin with prayer asking for guidance from the Holy Spirit.
2. Answer each of the 84 statements on the Inventory Checklist. Do not leave any statements blank.
3. Score yourself 1 if you experience the statement very little or not at all. Score yourself as high as 4 if the statement represents a high degree of intensity or frequency in your personal experience. If it is a lower degree of intensity or frequency, score yourself with 2 or 3 accordingly.
4. As you begin a new column (A-D), cover the previous column with a sheet of paper to avoid distorting your other answers.
5. When you have finished answering all of the questions, follow the instructions at the end to tally up the results.

COLUMN A

1. God frequently gives me a clear picture of what will happen in the future.
2. I try to keep room tidy and comfortable by properly arranging tables, chairs, etc.
3. I often carry out special assignments for other people.
4. When I teach, people seem to enjoy learning.
5. I can persuade others toward self-improvement even if they are first reluctant.
6. I manage my money and lifestyle in order to give liberally to the Lord's work.
7. I have a strong sense of where I'm going and find other Christians following my lead.
8. I often think of ways to help people in physical distress or bereavement.
9. People under my influence grow spiritually.
10. I have been elected or appointed to serve the church on district or general levels.
11. I can readily adjust to the 'differentness' in other cultures without making negative judgments.
12. I can explain clearly the Bible truths that point people to Jesus as Savior.

13. I can usually select a course of action that benefits the other people in my group.
14. I can easily remember ideas and facts.
15. The people I vote for in organizations usually make good officers.
16. I have prayed for the physical healing of other persons, and healing has resulted.
17. In the name of the Lord, I have otherwise done the impossible.
18. Because of my faith in God's power, I can overcome challenging problems in ways that seem to defy the laws of reason.
19. I can easily see when and how to delegate important responsibilities and to whom I should delegate them.
20. I can provide food and/or lodging in a manner that guests appreciate.
21. I have the ability to design, construct or repair buildings, equipment or property.

COLUMN B

1. I find satisfaction in telling a group what I feel is God's will.
2. I enjoy meeting others needs and helping them feel comfortable.
3. I like to assist key leaders in order to relieve them for their essential job.
4. I enjoy learning and teaching new ideas and facts
5. I enjoy encouraging other people to put forth their best effort.
6. I like to give liberally to organizations so they can accomplish what they otherwise could not do.
7. I enjoy influencing others toward accomplishing Biblical goals.
8. I enjoy doing little things for people who are unable to take care of themselves.
9. I enjoy helping people grow spiritually.
10. I feel comfortable taking responsibility for the spiritual growth of large numbers of people in various communities.
11. I feel at ease when relating to people from other cultures.
12. I enjoy seeking out unbelievers in order to witness to them regarding my faith in Christ.
13. I enjoy seeing and applying ideas that help solve specific problems.
14. I enjoy sharing insights of truth I have discovered which brings conviction to other Christians.
15. I tend to look beneath the surface and sense the motives behind people's actions.

16. I enjoy praying for the healing of sick persons.
17. I feel that spiritual forces can alter the laws of nature.
18. I find it easy to trust in God in difficult circumstances, and that faith is usually rewarded.
19. I have a knack for organizing ideas, people and resources to effectively achieve goals.
20. I enjoy making strangers and/or persons in need feel at home.
21. I enjoy projects that require designing, constructing, or repairing building, equipment or property.

COLUMN C

1. When I tell people what I feel is God's will, they seem willing to follow.
2. People thank me for my careful attention to detail.
3. People appreciate the skill I use in helping them achieve their goals.
4. People seem to like my style of giving them information, ideas and insights.
5. People tell me I've been a big help when they were depressed, lonely, or trying to make a big Decision.
6. I feel deeply moved and respond swiftly when confronted with urgent financial needs in God's work.
7. People I work with appreciate my ability to steer them through difficulties in their work.
8. I enjoy working with people who are ignored by the majority.
9. People express appreciation for the spiritual help they receive through friendship with me.
10. Local church leaders respond well to my guidance in matters such as theological beliefs and establishing new congregations.
11. People of other cultures trust and react pleasantly to me.
12. People respond to my witnessing conversations with them by deciding to become Christians or join the church.
13. People seem inclined to accept my advice and act upon it.
14. People appreciate my ability to analyze complex information and apply it in simple practical ways.
15. Leaders utilize my ability to assess other's strengths and weaknesses.
16. People appreciate my ability to work spiritually with those who are sick or injured.
17. People have told me that I have more faith in the possibility of miracles than they do.

18. People notice how much I seem to trust in God.
19. People comment about the effective and efficient ways I help an organization accomplish its goals
20. People enjoy visiting and/or staying with me.
21. People comment on my ability to design, construct or repair things.

COLUMN D

1. In group situations, people ask me to give my understanding regarding God's will.
2. Established leaders find me cheerfully willing to receive orders than to be in charge myself.
3. People in authority often ask me to help prepare for special events or projects.
4. I am able to effectively train Christians to be more obedient Disciples of Christ.
5. People seek my advice when they are depressed or facing a tough decision.
6. I am willing to maintain a lower standard of living in order to benefit God's work.
7. Groups elect or appoint me to leadership positions involving decision-making.
8. Because they sense I know what kind of help we should extend, people often tell me of another's misfortune.
9. People often seek my counsel in personal spiritual matters.
10. People seek my opinions regarding biblical, denominational, and local church traditions.
11. People ask me to help with projects involving persons of other nationalities.
12. When sharing God's word with others, I emphasize a message that is primarily the gospel of salvation.
13. People ask for my help in deciding moral, ethical, and other life issues.
14. Because I often bring fresh insights to complex issues, people ask me to help them find solutions.
15. People in authority ask my opinion about giving certain jobs to certain people.
16. Because God often answers my prayers for healing in a way visible to others, sick people ask me to pray for them.
17. People often ask me assume difficult tasks because they know that the miracles I believe will happen, often do.
18. When people work with me on challenging projects, they seem to gain confidence from my faith in God's providence.
19. People seem to appreciate my organizational abilities.

20. Because I enjoy entertaining guests, organizations in which I participate invite me to provide hospitality skills.
21. If I had a choice, I would rather be employed in using my design, building, or repair craftsmanship professionally.

SCORE YOUR INVENTORY

Please follow these directions to score your inventory.

- 1) In the 'Total' column, add up the scores from the four columns (A-D) to the left.
- 2) Once you have all the rows totaled, place a '1' in the 'rank' column next to the highest total score. Also place a '1' next to all other rows with that score. For example, if your highest 'Total' score was 15, then place a '1' next to all rows that scored 15. Repeat this process for the 2nd and 3rd highest scores.

DEFINING THE SPIRITUAL GIFTS

The following definitions are not meant to be the final word on the subject, but you should find them helpful toward the discovery of your own gift. As you examine the definition of each of the gifts, please pray and think about each spiritual gift, asking God to help you know which one or ones are yours.

1. **Prophecy:** The gift to reveal truth as given by God, and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications. (Rom. 12:6; 1 Cor. 12:10, 28; Eph. 4:11-14; Luke 7:26; Acts 15:32; 21:9-11; 2 Pet. 1:19-21)
2. **Serving:** The gift to identify and perform various details of work essential to the efficient functioning of the church and to work willingly under others without any thought of distinction or reward. (Rom. 12:7; 2 Tim. 1:16-18)
3. **Helping:** The gift to accomplish practical and necessary tasks which free up, support, and meet the needs of others. (1 Cor. 12:28; Rom. 16:1, 2; Acts 6:1-4)
4. **Teaching:** The gift to communicate Christian information and concepts in ways that allow people to learn quickly and easily. (2 Tim. 2:2; 1 Cor. 12:28; Eph. 4:11-14)
5. **Encouraging:** The gift to exhort, counsel, comfort, console, and encourage others in ways that strengthen their Christian faith commitment.
6. **Giving:** The gift to earn and give material resources to God's work liberally and cheerfully. (Rom. 12:8; 2 Cor. 9: 2-8)
7. **Leadership:** The gift to cast vision, motivate and direct people to harmoniously accomplish the purposes of God. (1 Tim. 5:17; Heb. 13:17)
8. **Mercy:** The gift to feel empathy and compassion for those who suffer from mental, emotional, or physical hurts and to help them in ways that alleviate their suffering. (Rom. 12:8; Mark 9:41; Luke 10:33-35; Acts 11:28-30)

9. **Pastor:** The gift to assume long-term responsibilities for the spiritual welfare of a Christian community. (Eph. 4:11-14; 1 Tim. 3:1-7; 1 Pet. 5:1-3)
10. **Apostle:** The gift to give leadership to a group of churches or ministries with a kind of spiritual authority that is spontaneously recognized by other people. (1 Cor. 12:28; Eph. 4:11-14; Gal. 2:7-10)
11. **Missionary:** The gift to minister effectively to persons in other cultures. (Acts 13:2, 3; 22:20, 21; Rom. 15:18, 19)
12. **Evangelist:** The gift to effectively communicate the gospel to unbelievers so they respond in faith and move forward toward discipleship. (Eph. 4:11-14; 2 Tim. 4:5; Acts 8:5, 6, 26-40; 21:8)
13. **Wisdom:** The gift to see how a given item of knowledge applies to specific problem situations in the body of Christ. (1 Cor. 2:6-13; 12:8; 2 Pet. 3:15)
14. **Knowledge:** The gift to find, correct, analyze, and clarify knowledge, and then appropriately apply that information to problem situations in ways that promote the growth and well-being of the church. (1 Cor. 12:8; 2 Cor. 11:6)
15. **Discernment:** The gift to accurately judge character, recognize whether a person's behavior arises from godly or from evil motive, and see the difference between false teaching and divine truth in a confusing situation. (1 Cor. 12:10; 1 John 4:1-6)
16. **Healing:** The gift to be God's means for restoring people to wholeness. (1 Cor. 12:9, 28, 30; Acts 3:1-16)
17. **Miracles:** The gift to authenticate the ministry and message of God through supernatural interventions that glorify Him. (1 Cor. 12:10, 28, 29; John 2:1-11)
18. **Faith:** The gift to clearly see the will and purpose of God and confidently act accordingly. (1 Cor. 12:9; Acts 1:22-24; 27:21-25)
19. **Administration:** The gift to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry. (1 Cor. 12:28; Acts 6:1-7)
20. **Hospitality:** The gift to enjoy providing a warm welcome to those who need food and lodging. (1 Pet. 4:9; Rom. 12:23; Acts 16:14, 15; Heb. 13:1, 2)
21. **Craftsmanship:** The gift to creatively design and/or construct items to be used for ministry. (Ex. 31:3-5)
22. **Martyrdom:** The gift to undergo suffering for the faith to the point of death with a joyous and positive attitude. (Acts 7:54-60; 12:1-5; 2 Cor. 11:22-28)
23. **Celibacy:** The gift to enjoy remaining unmarried without suffering undue sexual temptation. (1 Cor. 7:7, 8; Matt. 19:10-12)
24. **Tongues:** The gift to speak in a foreign language not previously known for the purpose of expanding and strengthening the church. (Acts 2:1-39; 1 Cor. 14:13-19)
25. **Interpretation:** The gift to interpret foreign languages not previously known so that others can understand and be edified by the utterance. (1 Cor. 12:10, 30; 14:13, 26-28)

Inventory Checklist

Number	Column A	Column B	Column C	Column D	Total	Rank
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Giftability Inventory Worksheet

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